Survey on the effectiveness of Anticorruption Authorities

Background Information

I. Please enter country name in the space below

ZAMBIA

II. The name of the agency

Anti-Corruption Commission

III. The date of establishment

1982

IV. Contact Information

Telephone: 260 211 237914

V. Webpage

www.acc.gov.zm
info@acc.gov.zm

Legal Environment

VI. What are the main anticorruption laws of your country?

Zambia recognised the need to fight the scourge of corruption as early as 1979. Thus, the country has developed a number of anti-corruption legislations which include but not limited to: The Anti-Corruption Act No. 3 of 2012 which repealed the 2010 Act. The first one was the Corrupt Practices Act of 1980 repealed by the 1996 Act.

- The Public Interest Disclosure (Protection of Whistle blowers) Act No. 4 of 2010.
- Bank of Zambia Anti-money laundering Directives.

VII. Does your government have a single or primary anticorruption strategy?

Yes, The Anti-corruption Commission is the lead institution in the fight against corruption in Zambia, meaning other agencies such as the Zambia Police Service and the Drug Enforcement Commission can also investigate reports of corruption in addition to their core functions.

VIII. Does your country have freedom of information legislation?

☐ Yes  ☒ No

IX. Does your country have conflict of interest legislation?

☒ Yes  ☐ No

X. Does your country have a financial disclosure system to help prevent conflicts of interest?

☒ Yes  ☐ No

Institutional Environment

XI. What are the main functions and operations of your agency? Please check all that apply

Research  ☒ Prevention  ☒ Investigation  ☒ Prosecution  ☐ Forensic  ☐ Accounting  ☒ Policy

XII. Is there one agency in charge of coordinating AC efforts across agencies?

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XIII. Does your agency have the ability to share information or data with

(a) Other agencies within your government, and

  X Yes   ○ No
  If Yes, Please specify: ___ACC coordinates anti-corruption activities across agencies, specifically on policy and implementation.__________

(b) Government partners from other countries?

  X Yes   ○ No

XIV. Please enter current size of permanent staff in the space below

  ________________

  344

XV. Number of prosecutors (if applicable)

  ________________

  20

XVI. Number of investigators (if applicable)

  ________________

  128

XVII. Number of cases handled annually (if applicable)

  ________________

  On average 560

XIX. Please enter the name of other agencies with similar functions.

  The Zambia Police Service, Drug Enforcement Commission, Commission for Investigations (Ombudsman), Police Public Complaints Authority and to some extent the Auditor General.

XX. Does your agency have a system to monitor performance of staff?

  X Yes   ○ No

XXI. Are the human resource management, i.e. recruitment, promotion, termination built on the emphasis of staff integrity and professionalism?

  X Yes   ○ No

XXII. Who appoints the head of your agency?

  The president of the Republic of Zambia subject to ratification by National Assembly.

XXIII. Who has the authority to remove the head of the ACA?

  The president may remove the head of ACC subject to a resolution by National Assembly which may recommend for a Tribunal appointed by the Chief Justice to investigate the matter.

XXIV. Is there any term limit for the head of the ACA?
XXV. Is the agency subject to judicial review?

Yes ☐ No

If Yes, Please specify: The person appointed Director General shall vacate that office on attainment of the age of sixty-five years.

XXVI. Is the agency subject to expenditure reviews?

Yes ☐ No

XXVII. Does your agency publish an annual report of activities?

Yes ☐ No

XXVIII. Does your agency measure performance?

Yes ☐ No

If yes, against what indicators?

☒ Number of investigations conducted
☒ Number of investigations concluded
☐ Ratio of number of investigations/staff
☒ Percentage of total budget allocated to outreach activities and communication
☒ Other, please specify: Percentage increase in number of ACC personnel with enhanced skills in corruption prevention, asset recovery and evaluation. Also number of laws reviewed or amended to incorporate anti-corruption provisions, especially in private sector and percentage in time reduction taken to dispose of cases in courts of law.

XXIX. Does your agency keep a comprehensive skill list of its staff?

Yes ☐ No

XXX. Is the staff provided with regular training and refresher training to ensure that their skills are up-to-date?

Yes ☐ No

XXXI. Are employees protected by law from recrimination or other negative consequences when reporting corruption (i.e. whistle-blowing)?

Yes ☐ No

XXXII. Does your agency have a communication strategy?

☐ Yes ☒ No

XXXIII. Does your agency have a comprehensive corporate plan?

☒ Yes ☐ No

XXXIV. Is there a strategy in formulating partnership with outside agencies in fighting corruption?
XXXV. Is there strategy in dealing with media?

- Yes
- No

Resource Mobilization

XXXVI. Does your agency have budgetary autonomy?

- Yes
- No

XXXVII. What is the annual budget of your agency?

K15 billion equivalent to 3 million US$

XXXVIII. Is the annual budget determined by (Please choose the answer/s that best fits your agency)

- Number of staff
- Number of investigations
- Budget is constitutionally mandated
- Other, please specify

XXXIX. How much does it roughly cost to (please enter the dollar amount per stated activity)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>File a case</td>
<td>$</td>
</tr>
<tr>
<td>Manage a paper case</td>
<td>$</td>
</tr>
<tr>
<td>Analyze a case</td>
<td>$</td>
</tr>
</tbody>
</table>

The cost of managing a case from time of filing a case, management until its disposal would roughly be US$ 500

XL. Any Donor Involvement?

- Yes
- No

XLI. Does your agency use a computerized system to handle cases?

- Yes
- No

Social Environment

XLII. Does your agency offer a mechanism for citizens to report anonymously complaints or offer information on corrupt activities?

- Yes
- No

XLIII. Does your agency or government provide a hotline to report corruption?

- Yes
- No

XLIV. Does your agency produce regular public reports of its activities?

- Yes
- No