Survey on the effectiveness of Anticorruption Authorities

Background Information
1. Please enter country name in the space below
   Namibia

2. The name of the agency
   Anti-Corruption Commission

3. The date of establishment
   February 2006

4. Contact Information
   +264 61 370 600

5. Webpage
   www.accnamibia.org

Legal Environment
6. What are the main anticorruption laws of your country?
   Anti-Corruption Act No 8 of 2003
   Prevention of Organised Crime Act No 29 of 2004
   Financial Intelligence Act No 3 of 2007
   Tender Board of Namibia Act No 16 of 1996
   Electoral Act No 34 of 1992

7. Does your government have a single or primary anticorruption strategy?
   Not yet, though we are in the process of developing a National Anti-Corruption Strategy. National Consultative meetings took place already.

8. Does your country have freedom of information legislation?
   ○ Yes  X No

9. Does your country have conflict of interest legislation?
   ○ Yes  X No

10. Does your country have a financial disclosure system to help prevent conflicts of interest?
    ○ Yes  X No

Institutional Environment
11. What are the main functions and operations of your agency? Please check all that apply
    ○ Research  X Prevention  X Investigation  ○ Prosecution  ○ Forensic  ○ Accounting  ○ Policy

12. Is there one agency in charge of coordinating AC efforts across agencies?
    X Yes  ○ No
    If Yes, Please specify: Ministry of Justice is responsible for policies and coordination.

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13. Does your agency have the ability to share information or data with

(a) Other agencies within your government, and

   X Yes   O No

(b) Government partners from other countries?

   X Yes   O No

14. Please enter current size of permanent staff in the space below

   39

15. Number of prosecutors (if applicable)

   N/A

16. Number of investigators (if applicable)

   17

17. Number of cases handled annually (if applicable)


18. Please enter the name of other agencies with similar functions.

   Namibian Police may investigate cases of corruption as well. Office of the Auditor-
   General is responsible for auditing public institutions. Electoral Commission, etc.

19. Does your agency have a system to monitor performance of staff?

   O Yes   X No

20. Are the human resource management, i.e. recruitment, promotion, termination built on the
    emphasis of staff integrity and professionalism?

   X Yes   O No

21. Who appoints the head of your agency?

   Parliament

22. Who has the authority to remove the head of the ACA?

   Parliament upon recommendation by the board chaired by the Judge of High
   Court or Supreme Court

23. Is there any term limit for the head of the ACA?

   X Yes   O No
   If Yes, Please specify: _5 Years_

24. Is the agency subject to judicial review?

   X Yes   O No
25. Is the agency subject to expenditure reviews?
   X Yes  O No

26. Does your agency publish an annual report of activities?
   X Yes  O No

27. Does your agency measure performance?
   X Yes  O No
   **If yes, against what indicators?**
   x Number of investigations conducted
   o Number of investigations concluded
   o Ratio of number of investigations/staff
   o Percentage of total budget allocated to outreach activities and communication
   o Other, please specify

28. Does your agency keep a comprehensive skill list of its staff?
   X Yes  O No

29. Is the staff provided with regular training and refresher training to ensure that their skills are up-to-date?
   X Yes  O No

30. Are employees protected by law from recrimination or other negative consequences when reporting corruption (i.e. whistle-blowing)?
   X Yes  O No

31. Does your agency have a communication strategy?
   O Yes  X No

32. Does your agency have a comprehensive corporate plan?
   X Yes  O No

33. Is there a strategy in formulating partnership with outside agencies in fighting corruption?
   X Yes  O No

34. Is there strategy in dealing with media?
    O Yes  X No

**Resource Mobilization**

35. Does your agency have budgetary autonomy?
    X Yes  O No
36. What is the annual budget of your agency?

U$ 4 million

37. Is the annual budget determined by (Please choose the answer/s that best fits your agency)

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<tr>
<td>X</td>
<td>Number of staff</td>
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<td>X</td>
<td>Number of investigations</td>
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<td>Budget is constitutionally mandated</td>
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<td>Other, please specify - <strong>Awareness activities</strong></td>
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38. How much does it roughly cost to (please enter the dollar amount per stated activity)

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<tr>
<th></th>
<th>$ File a case</th>
<th>$ Manage a paper case</th>
<th>$ Analyze a case</th>
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39. Any Donor Involvement?

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40. Does your agency use a computerized system to handle cases?

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**Social Environment**

41. Does your agency offer a mechanism for citizens to report anonymously complaints or offer information on corrupt activities?

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42. Does your agency or government provide a hotline to report corruption?

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43. Does your agency produce regular public reports of its activities?

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