1. Please enter country name in the space below
   Mauritius

2. Name of the agency
   Independent Commission Against Corruption (ICAC)

3. Date of establishment (please include any predecessors if relevant)
   April 2002

4. Contact Information
   Marine Road, Quay D, Port Louis
   icacoffice@intnet.mu

5. Website
   www.icac.mu

6. What are the main anti-corruption laws in your country? (please include year of entry into force)
   Financial Intelligence and Anti-Money Laundering Act.
   Year of Entry 2002

7. Does your Government have a single or primary anti-corruption strategy? When was it last updated?
   The Government strategy is through the statutory functions of ICAC under the Prevention of Corruption Act and also through the Government Programme. It is updated regularly, at least once every year.

8. Does your country have right to information legislation?
   ☑ No
   But the Constitution already guarantees freedom of expression and all information readily available except those prohibited by law e.g. Cabinet Minutes.
9. Does your country have conflict of interest legislation?  
☒ Yes  ☐ No

10. Does your country have a financial disclosure system to help prevent conflicts of interest?  
☒ Yes  ☐ No

11. Does your country have statutory or constitutional provisions granting immunity from criminal prosecution to elected or appointed officials?  
☐ Yes  ☑ No

12. Is your agency protected from political interference by law?  
☒ Yes  ☐ No

13. What functions does your agency perform?  
*Please check all that apply*

☒ Research  ☒ Prevention  ☒ Investigation  ☐ Prosecution  ☒ Forensics  ☐ Auditing  ☒ Policy

14. Is there one agency in charge of coordinating AC efforts across agencies?  
☒ Yes  ☐ No  
If yes, please specify: ICAC coordinate the efforts both in private + public sectors.

15. Does your agency have the ability to share information or data with  
(a) Other agencies within your Government, and  
☒ Yes  ☐ No

(b) Government partners from other countries?  
☒ Yes  ☐ No

16. Please enter the current size of permanent staff. Do you have secondees? If so, are they counted separately?  

<table>
<thead>
<tr>
<th>Permanent Staff</th>
<th>Secondees</th>
<th>Contract Staff</th>
<th>Counted Separately</th>
</tr>
</thead>
<tbody>
<tr>
<td>132</td>
<td>9</td>
<td>33</td>
<td>Yes</td>
</tr>
</tbody>
</table>

17. Number of prosecutors (if applicable)  

7

18. Number of investigators including legal advisors (if applicable)  

89
19. Number of support staff (if applicable)

47
Including Drivers, Attendants, Office Secretaries

20. Are staff positions permanent? Or subject to periodic renewal? What percentage of each?

About 80% of staff are on Permanent Establishment & 20% on contract

21. Does your agency keep records on its investigative activity? If it does not, go to question 22 If yes, please show the information you have on the following

a. Number of complaints received

14,642

b. Number of investigations conducted

5,791

c. Number of investigations completed

6,184

d. Number of cases recommended for prosecution

443

e. Number of cases prosecuted by –
   i) Your agency
   ii) DPP, AG, or other separate office

375

f. Number of convictions

134

22. Please state the number of learning activities and outreach events organized by your agency (if applicable)

January - October 2014: 104 activities/events touching 7190 participants directly

23. Please state the value of assets recovered by your agency (if applicable)

Rs 231,370.16

24. Please enter the names of other agencies with similar functions as this ACA

None

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25. Does your agency have a system to monitor performance of staff?

☐ Yes ☐ No

26. Are human resource management actions, i.e., recruitment, promotion, and termination based on staff integrity and professionalism?

☐ Yes ☐ No

27. Are new vacancies for your own agency announced publically?

☐ Yes ☐ No

28. Are the results of these recruitment processes announced publically by your agency?

☐ Yes ☐ No

29. Who appoints the head of your agency?

The Prime Minister after consultation with the Leader of Opposition

30. Who has the authority to remove the head of the ACA?

The Parliamentary Committee, set up under Section 59 of the PoCA 2002. Details are at Annex A.

31. To whom does the head of your agency report to?

The Director-General does not report to anybody as far as operations are concerned. However, he reports to the Parliamentary Committee in respect of utilisation of resources.

32. Is there any term limit for the head of the ACA?

☐ Yes ☐ No

If yes, please specify: He shall be appointed for a term not less than 3 years and not more than 5 years and shall be eligible for re-appointment.

33. Is the agency subject to judicial review?

☐ Yes ☐ No

34. Is the agency subject to expenditure reviews?

☐ Yes ☐ No

35. Does your agency measure “performance”?

☐ Yes ☐ No
If yes, against which indicators?

- Number of investigations conducted
- Number of investigations concluded
- Ratio of number of investigations/staff
- Percentage of total budget allocated to outreach activities and communication.
- Number of outreach activities delivered
- Others, please specify
  - Number of Corruption Prevention Reviews completed
  - Number of recommendations made
  - Number of follow-up reviews conducted
  - Implementation Rate
  - Number of public bodies implementing the public sector anti-corruption framework
  - Number of anti-corruption tools/best practice guides developed/implemented/reviewed

36. In practice is your agency protected from political interference?

- Yes
- No

37. Does your agency keep a comprehensive skill list of its staff?

- Yes
- No

38. Is the staff provided with regular training and refresher training to ensure that their skills are up-to-date?

- Yes
- No

39. What training has your agency received from foreign organizations or international agencies in the past year?

<table>
<thead>
<tr>
<th>Local Training</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reconciling efficiency and Fraud avoidance in the Public service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Data Protection Legislation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Formation of Trusts and administration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leading Effective Teams</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effective Oversight of capital Markets: Compliance, Examinations Investigations and prosecutions of securities Fraud and Abuse</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Data protection a must for today’s business</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workshop: Explanatory workshop on Budapest Convention</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fraud Prevention and Detection workshop</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training on Green IT Governance</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Foreign Training</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Programme in Methods, tools and practices on Corruption and Anti-Corruption Measurement and assessment - Bostwana, Gaborone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training course on Interview techniques - Bostwana, Gaborone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Singapore Anti-Corruption Strategy - Singapore</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training Programme in Methods, tools and practices on Corruption and Anti-Corruption Measurement and assessment - Bostwana, Gaborone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th Interpol Global Programme on Anti corruption an Asset Recovery - Nigeria</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training Programme for Heads of Public/Community Education and Corruption Prevention - Bostwana, Gaborone</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
40. Are employees protected by law from recrimination or other negative consequences when reporting corruption (i.e. whistleblowing)?

☑ Yes  ☐ No

41. Does your agency have a communication strategy?

☑ Yes  ☐ No

42. Does your agency have a comprehensive corporate plan?

☑ Yes  ☐ No

43. Is there a strategy for formulating a partnership with outside agencies to fight corruption?

☑ Yes  ☐ No

44. Is there a strategy for dealing with the media?

☑ Yes  ☐ No

45. In practice does your agency has sufficient powers to carry out its mandate?

☑ Yes  ☐ No

46. Has your agency requests for additional powers or authorities pending in the parliament or before the executive?

☑ Yes  ☐ No

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**Resource Mobilization**

47. Does your agency have budgetary autonomy?

☐ Yes  ☐ No  Subject to Government Revenue Grant

48. What is the annual budget of your agency?

<table>
<thead>
<tr>
<th>Budget 2014 - Rs 183.4 Million</th>
<th>Rs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Cost</td>
<td>152,450,000</td>
</tr>
<tr>
<td>Services &amp; Supplies</td>
<td>19,000,000</td>
</tr>
<tr>
<td>Other Operating Cost</td>
<td>10,450,000</td>
</tr>
<tr>
<td>Office Equipment &amp; Furniture</td>
<td>1,500,000</td>
</tr>
</tbody>
</table>

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49. The annual budget is determined by (please choose the answer(s) that best fit(s) your agency)

<table>
<thead>
<tr>
<th>Number of staff</th>
<th>Number of investigations</th>
<th>Budget is constitutionally mandated</th>
<th>Other, please specify</th>
</tr>
</thead>
</table>

The budget is statutory mandated. The estimates are debated and approved by the Parliamentary Committee.

50. Is there any receive any financing from donors?

- Yes
- No

51. Does your agency use a computerized system to handle cases?

- Yes
- No

If yes, was it developed especially for your agency or was it purchased off-the-shelf? Are you willing to recommend to others? What is its name and where did you obtain?

Developed specially for ICAC. Case Management system. Developed by a software company based on requirements and specifications from the Investigation Division.

### Social Framework

52. Does your agency provide a mechanism for citizens to report complaints anonymously or provide information on corrupt activities?

- Yes
- No

53. Does your agency or government provide a hotline to report corruption?

- Yes
- No


- Yes
- No

Monthly on its website

### Innovation

55. Does your agency use any IT tools to

- Facilitate reporting of corruption and fraud by citizens (like [www.Ipaidabribe.org](http://www.Ipaidabribe.org))
- Share information with citizens about its own activities
- Share and/or obtain information for its own investigations
d. Other – please explain - The IT Cyber lab is operational for the following
- Securing of digital evidence and peripherals,
- Acquisition of digital evidence from storage devices,
- Examination of digital exhibits,
- Drafting reports on findings obtained from storage sources and interpreting them with a view for court presentation,
- Assisting CID staffs on site for securing of digital evidence whenever so required,

56. Does your agency use social media to raise awareness on corruption among the public?

☑ Yes  ☐ No

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