Survey on the effectiveness of Anticorruption Authorities

Background Information
1. Please enter country name in the space below
   The Republic of Croatia

2. The name of the agency
   State Attorney’s Office, the Office for the Suppression of Corruption and Organized Crime (USKOK)

3. The date of establishment
   December 2001

4. Contact Information
   Tel: 00 385 14591 874  e-mail: uskok.zg@uskok.hr
   Fax: 00 385 1 4591 878

5. Webpage
   www.uskok.hr

Legal Environment
6. What are the main anticorruption laws of your country?

   Criminal Code
   Criminal Procedure Act
   The Act on the Office for the Suppression of Corruption and Organized Crime
   Act on Confiscation of Pecuniary Gain acquired by Criminal or Misdemeanor offence
   Act on the Prevention of Conflict of Interest in the Exercise of Public Office
   The Act on the Right of Access to Information, Act on Financing of Political parties and independent candidates
   Anti-Money Laundering and Terrorism Financing Act

7. Does your government have a single or primary anticorruption strategy?
   There is currently a primary Anti-Corruption Strategy issued by the Croatian Parliament. Government of the Republic of Croatia issues an Action Plan attached to the Anti-Corruption Strategy.

8. Does your country have freedom of information legislation?
   x Yes  ○ No

9. Does your country have conflict of interest legislation?
   x Yes  ○ No

10. Does your country have a financial disclosure system to help prevent conflicts of interest?
    x Yes  ○ No

Institutional Environment
11. What are the main functions and operations of your agency? Please check all that apply

    ○ Research  ○ Prevention  x Investigation  x Prosecution  ○ Forensic  ○ Accounting  ○ Policy

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12. Is there one agency in charge of coordinating AC efforts across agencies? 
   X Yes  ○ No  
   If Yes, Please specify: Ministry of Justice of the Republic of Croatia in relation to administrative bodies.

13. Does your agency have the ability to share information or data with
   (a) Other agencies within your government, and 
      X Yes  ○ No 
   (b) Government partners from other countries? 
      X Yes  ○ No

14. Please enter current size of permanent staff in the space below
   ____________________________
   50

15. Number of prosecutors (if applicable) 
   ____________________________
   28

16. Number of investigators (if applicable) 
   ____________________________

17. Number of cases handled annually (if applicable) 
   ____________________________

18. Please enter the name of other agencies with similar functions.
   ____________________________

19. Does your agency have a system to monitor performance of staff? 
   X Yes  ○ No

20. Are the human resource management, i.e. recruitment, promotion, termination built on the emphasis of staff integrity and professionalism? 
   X Yes  ○ No

21. Who appoints the head of your agency? 
   State Attorney General with the prior opinion of the minister responsible for judicial affairs and the opinion of the collegiate body of the State Attorney’s Office of the Republic of Croatia.

22. Who has the authority to remove the head of the ACA? 
   State Attorney General with the prior opinion of the collegiate body of the State Attorney’s Office of the Republic of Croatia.
23. Is there any term limit for the head of the ACA?
   ☑ Yes    ☐ No
   If Yes, Please specify:
The Head of USKOK is appointed for a term of four years. After the term for which he was appointed has expired, the Head may be reappointed to the Office.

24. Is the agency subject to judicial review?
   ☑ Yes    ☐ No

25. Is the agency subject to expenditure reviews?
   ☑ Yes    ☐ No

26. Does your agency publish an annual report of activities?
   ☐ Yes    ☑ No

27. Does your agency measure performance?
   ☐ Yes    ☑ No
   If yes, against what indicators?
   ☑ Number of investigations conducted
   ☑ Number of investigations concluded
   ☑ Ratio of number of investigations/staff
   ☑ Percentage of total budget allocated to outreach activities and communication
   ☑ Other, please specify: Number of criminal reports, number of dismissals of criminal reports, number of indicted persons, number of all judgments and percentage of judgments of convictions, successfulness of appeals.

28. Does your agency keep a comprehensive skill list of its staff?
   ☑ Yes    ☐ No
   (regulated by law)

29. Is the staff provided with regular training and refresher training to ensure that their skills are up-to-date?
   ☐ Yes    ☑ No

30. Are employees protected by law from recrimination or other negative consequences when reporting corruption (i.e. whistle-blowing)?
   ☑ Yes    ☐ No

31. Does your agency have a communication strategy?
   ☑ Yes    ☐ No
32. Does your agency have a comprehensive corporate plan?
   ○ Yes  x No

33. Is there a strategy in formulating partnership with outside agencies in fighting corruption?
   x Yes  ○ No

34. Is there strategy in dealing with media?
   x Yes  ○ No

Resource Mobilization
35. Does your agency have budgetary autonomy?
   ○ Yes  x No

36. What is the annual budget of your agency?
   cca 21,5 million HRK (for 2011)

37. Is the annual budget determined by (Please choose the answer/s that best fits your agency)

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<table>
<thead>
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<tbody>
<tr>
<td>x</td>
<td>Number of staff</td>
</tr>
<tr>
<td>○</td>
<td>Number of investigations</td>
</tr>
<tr>
<td>○</td>
<td>Budget is constitutionally mandated</td>
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<td>x</td>
<td>Other, please specify:</td>
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   Material resources are allocated based on reports on work, planned activities and projections of work. Part of annual budget in regard to salaries is determined by number of staff.

38. How much does it roughly cost to (please enter the dollar amount per stated activity)

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<tr>
<th>$</th>
<th>File a case</th>
<th>$</th>
<th>Manage a paper case</th>
<th>$</th>
<th>Analyze a case</th>
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39. Any Donor Involvement?
   ○ Yes  x No

   There are no private donors or donations, but exclusively donations within EU projects and from governments of foreign countries.

40. Does your agency use a computerized system to handle cases?
   x Yes  ○ No

Social Environment
41. Does your agency offer a mechanism for citizens to report anonymously complaints or offer information on corrupt activities?
   - Yes  
   - No

42. Does your agency or government provide a hotline to report corruption?
   - Yes  
   - No

43. Does your agency produce regular public reports of its activities?
   - Yes  
   - No