1. **Please enter country name in the space below**
   
   ZAMBIA

2. **Name of the agency**
   
   ANTI-CORRUPTION COMMISSION

3. **Date of establishment (please include any predecessors if relevant)**
   
   1982

4. **Contact Information**
   
   P.O.BOX 50486, LUSAKA, 10101, ZAMBIA. +260 1 237914/16

5. **Website**
   
   www.acc.gov.mz

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**Legal Framework**

6. **What are the main anti-corruption laws in your country? (please include year of entry into force)**

   - Anti-Corruption Act No. 3 of 2012
   - Prohibition and Prevention of Money Laundering Act No. 14 of 2001 (As amended by the Act No.44 of 2010)
   - Anti-Terrorism Act No. 21 of 2007
   - Forfeiture of Proceeds of Crime Act No. 1 of 2010
   - Public Interest Disclosure (Whistleblower Protection) Act No. 4 of 2010
   - Plea Negotiation and Agreements Act No. 20 of 2010
   - Financial Intelligence Act No. 46 of 2010

7. **Does your Government have a single or primary anti-corruption strategy? When was it last updated?**

   Yes. It was last updated in 2011
8. Does your country have right to information legislation?
   ○ Yes  ✓ No

9. Does your country have conflict of interest legislation?
   ✓ Yes  ○ No

10. Does your country have a financial disclosure system to help prevent conflicts of interest?
    ○ Yes  ✓ No

11. Does your country have statutory or constitutional provisions granting immunity from criminal prosecution to elected or appointed officials?
    ○ Yes  ✓ No

12. Is your agency protected from political interference by law?
    ✓ Yes  ○ No

**Institutional Framework**

13. What functions does your agency perform?
    Please check all that apply
    ✓ Research  ✓ Prevention  ✓ Investigation  ✓ Prosecution  ○ Forensics  ○ Auditing  ○ Policy

14. Is there one agency in charge of coordinating AC efforts across agencies?
    ✓ Yes  ○ No
    If yes, please specify: *The Anti-Corruption Commission*

15. Does your agency have the ability to share information or data with
    (a) Other agencies within your Government, and
        ✓ Yes  ○ No
    (b) Government partners from other countries?
        ✓ Yes  ○ No

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16. Please enter the current size of permanent staff. Do you have secondees? If so, are they counted separately?

329

17. Number of prosecutors (if applicable)

15

18. Number of investigators including legal advisors (if applicable)

117

19. Number of support staff (if applicable)

109

20. Are staff positions permanent? Or subject to periodic renewal? What percentage of each?

99.99% are permanent while 0.01% are renewable

21. Does your agency keep records on its investigative activity? If it does not, go to question 22 If yes, please show the information you have on the following

✓ Number of complaints received
Year 2013 724

✓ Number of investigations conducted
Year 2013 439

✓ Number of investigations completed
Year 2013 223

✓ Number of cases recommended for prosecution
Year 2013 35

✓ Number of cases prosecuted by – i) Your agency ii) DPP, AG, or other separate office
2013 35

✓ Number of convictions

25
22. Please state the number of learning activities and outreach events organized by your agency (if applicable)

Year 2013

| 13 types of events |

23. Please state the value of assets recovered by your agency (if applicable)

| Not yet quantified |

24. Please enter the names of other agencies with similar functions as this ACA

None

25. Does your agency have a system to monitor performance of staff?

✓ Yes  ○ No

26. Are human resource management actions, i.e., recruitment, promotion, and termination based on staff integrity and professionalism?

✓ Yes  ○ No

27. Are new vacancies for your own agency announced publically?

✓ Yes  ○ No

28. Are the results of these recruitment processes announced publically by your agency?

○ Yes  ✓ No

29. Who appoints the head of your agency?

The Head of State

30. Who has the authority to remove the head of the ACA?

Parliament, through a simple majority vote and upon reconstitution of a tribunal that will determine the outcome of the decision to be made.

31. To whom does the head of your agency report to?

The Anti-Corruption Commission Board of Commissioners

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32. Is there any term limit for the head of the ACA?

✓ Yes  ○ No

If yes, please specify: Upon attaining 65 years of age as per statutory requirement

33. Is the agency subject to judicial review?

✓ Yes  ○ No

34. Is the agency subject to expenditure reviews?

✓ Yes  ○ No

35. Does your agency measure “performance”?

✓ Yes  ○ No

If yes, against which indicators?

○ ✓ Number of investigations conducted
○ ✓ Number of investigations concluded
○ ✓ Ratio of number of investigations/staff
○ ✓ Percentage of total budget allocated to outreach activities and communication.
○ ✓ Number of outreach activities delivered

Others, please specify

36. In practice is your agency protected from political interference?

✓ Yes  ○ No

37. Does your agency keep a comprehensive skill list of its staff?

✓ Yes  ○ No

38. Is the staff provided with regular training and refresher training to ensure that their skills are up-to-date?

✓ Yes  ○ No

39. What training has your agency received from foreign organizations or international agencies in the past year?

- Crimes Specialist Training by DFID
- Anti-Corruption Strategy Training by the Government of Singapore
- Investigations and Corruption Course by the American Government
- Training for Heads of Anti-Corruption Prevention and Education by the Commonwealth
- Master in Public Policy for Officers by the Australian Government
- Master of Corruption and Governance for an Investigations Officer by UK Government
- Investigations Training by the American Government
- Training in Monitoring and Evaluation by the Commonwealth
40. Are employees protected by law from recrimination or other negative consequences when reporting corruption (i.e. whistleblowing)?

✓ Yes  ○ No

41. Does your agency have a communication strategy?

○ Yes  ✓ No

42. Does your agency have a comprehensive corporate plan?

○ Yes  ✓ No

43. Is there a strategy for formulating a partnership with outside agencies to fight corruption?

✓ Yes  ○ No

44. Is there a strategy for dealing with the media?

✓ Yes  ○ No

45. In practice does your agency has sufficient powers to carry out its mandate?

✓ Yes  ○ No

46. Has your agency requests for additional powers or authorities pending in the parliament or before the executive?

○ Yes  ✓ No

Resource Mobilization

47. Does your agency have budgetary autonomy?

○ Yes  ✓ No

48. What is the annual budget of your agency?

$13,000,000 (ZMK 85,000,000)

49. The annual budget is determined by (please choose the answer(s) that best fit(s) your agency)

✓ Number of staff

✓ Number of investigations

✓ Budget is constitutionally mandated

✓ Other, please specify: Prevention initiatives and outreach events
50. Is there any receive any financing from donors?
   ✓ Yes    ○ No

51. Does your agency use a computerized system to handle cases?
   ○ Yes    ✓ No

   If yes, was it developed especially for your agency or was it purchased off-the-shelf? Are
   you willing to recommend to others? What is its name and where did you obtain?

   The system is currently being procured

Social Framework

52. Does your agency provide a mechanism for citizens to report complaints anonymously or
    provide information on corrupt activities?
   ✓ Yes    ○ No

53. Does your agency or government provide a hotline to report corruption?
   ✓ Yes    ○ No

   ✓ Yes quarterly and annually    ○ No

Innovation

55. Does your agency use any IT tools to
   ✓ Facilitate reporting of corruption and fraud by citizens (like www.Ipaidabribe.org)
   ✓ Share information with citizens about its own activities
   ✓ Share and/or obtain information for its own investigations
   ✓ Other – please explain: twitter

56. Does your agency use social media to raise awareness on corruption among the public?
   ✓ Yes    ○ No