Background Information

1. Please enter country name in the space below
   UGANDA

2. Name of the agency
   INSPECTORATE OF GOVERNMENT (IG)

3. Date of establishment (please include any predecessors if relevant)
   1988

4. Contact Information
   Irene Mulyagonja Kakooza, P O Box 1682 Kampala, email: imulyagonja@igg.go.ug

5. Website
   www.igg.go.ug

Legal Framework

6. What are the main anti-corruption laws in your country? (please include year of entry into force)
   Constitution of the Republic of Uganda 1995
   Inspectorate of Government Act, 2002
   Leadership Code Act, 2002
   Anti-Corruption Act, 2010
   Whistleblowers Protection Act, 2010

7. Does your Government have a single or primary anti-corruption strategy? When was it last updated?
   Uganda has a National Anti-corruption Strategy. It has been reviewed and the new strategy will be launched on 9th December 2014.
8. Does your country have right to information legislation?
   x Yes  o No

9. Does your country have conflict of interest legislation?
   x Yes  o No

10. Does your country have a financial disclosure system to help prevent conflicts of interest?
    x Yes  o No

11. Does your country have statutory or constitutional provisions granting immunity from criminal prosecution to elected or appointed officials?
    √ Yes  o No

12. Is your agency protected from political interference by law?
    x Yes  o No

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**Institutional Framework**

13. What functions does your agency perform?
   *Please check all that apply*
   
   √ Research  √ Prevention  √ Investigation  √ Prosecution  o Forensics  o Auditing  o Policy

14. Is there one agency in charge of coordinating AC efforts across agencies?
    √ Yes  o No
    If yes, please specify: The Inter Agency Forum

15. Does your agency have the ability to share information or data with
    (a) Other agencies within your Government, and
    √ Yes  o No
    (b) Government partners from other countries?
    √ Yes  o No

16. Please enter the current size of permanent staff. Do you have secondees? If so, are they counted separately?
    Permanent Staff – 343  Seconded Staff - 33

17. Number of prosecutors (if applicable)
    16

18. Number of investigators including legal advisors (if applicable)
    147
19. Number of support staff (if applicable)

152

20. Are staff positions permanent? Or subject to periodic renewal? What percentage of each?

The Members of staff have a four year renewable contract.

21. Does your agency keep records on its investigative activity? If it does not, go to question 22 If yes, please show the information you have on the following (this information is based on statistics for the period Jan – June 2014)

   a. Number of complaints received

   1,579

   b. Number of investigations conducted

   7,539

   c. Number of investigations completed

   1,418

   d. Number of cases recommended for prosecution

   114

   e. Number of cases prosecuted by –i) Your agency  ii) DPP, AG, or other separate office

   IG - 114

   f. Number of convictions

   8

22. Please state the number of learning activities and outreach events organized by your agency (if applicable)

   Workshops and Trainings – 22  Radio programmes - 22

23. Please state the value of assets recovered by your agency (if applicable)

   Ushs 700m equivalent to approximately USD 260,000

24. Please enter the names of other agencies with similar functions as this ACA

In Uganda, there is no agency that has similar functions however; there are some agencies that have specific functions as the IG. e.g. the Uganda Police only conducts investigations, the Directorate of Public Prosecution only conducts prosecutions.
25. Does your agency have a system to monitor performance of staff?

√ Yes 〇 No

26. Are human resource management actions, i.e., recruitment, promotion, and termination based on staff integrity and professionalism?

√ Yes 〇 No

27. Are new vacancies for your own agency announced publically?

√ Yes 〇 No

28. Are the results of these recruitment processes announced publically by your agency?

〇 Yes  √ No

29. Who appoints the head of your agency?

The President appoints the Inspector General of Government and the deputies, with approval of Parliament

30. Who has the authority to remove the head of the ACA?

The removal of the head of the Institution is provided for under Article 224 of the Constitution of the Republic of Uganda. The provision states that, the Inspector General or a Deputy Inspector General may be removed from office by the President on the recommendation of a Special tribunal by parliament only for – inability to perform the functions arising from infirmity of body or mind; misconduct, misbehavior or conduct unbecoming of the holder of the office: or Incompetence

31. To whom does the head of your agency report to?

The Inspectorate of Government reports to Parliament through periodic reporting on its performance.

32. Is there any term limit for the head of the ACA?

√ Yes 〇 No

If yes, please specify: the Inspector General and the Deputy Inspectors General hold office for a term of four years and are eligible for reappointment only once
33. Is the agency subject to judicial review?

√ Yes 〇 No

34. Is the agency subject to expenditure reviews?

√ Yes 〇 No

35. Does your agency measure “performance”?

√ Yes 〇 No

If yes, against which indicators?

√ Number of investigations conducted
√ Number of investigations concluded
〇 Ratio of number of investigations/staff
〇 Percentage of total budget allocated to outreach activities and communication.
√ Number of outreach activities delivered
〇 Others, please specify

36. In practice is your agency protected from political interference?

√ Yes 〇 No

37. Does your agency keep a comprehensive skill list of its staff?

√ Yes 〇 No

38. Is the staff provided with regular training and refresher training to ensure that their skills are up-to-date?

√ Yes 〇 No

39. What training has your agency received from foreign organizations or international agencies in the past year?

<table>
<thead>
<tr>
<th>Forensic Audit</th>
<th>Asset Recovery</th>
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<tr>
<td>Investigative skills</td>
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<tr>
<td>Surveillance skills</td>
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40. Are employees protected by law from recrimination or other negative consequences when reporting corruption (i.e. whistleblowing)?

√ Yes 〇 No

41. Does your agency have a communication strategy?

√ Yes 〇 No

42. Does your agency have a comprehensive corporate plan?
43. Is there a strategy for formulating a partnership with outside agencies to fight corruption?
   √ Yes    ○ No

44. Is there a strategy for dealing with the media?
   √ Yes    ○ No

45. In practice does your agency have sufficient powers to carry out its mandate?
   √ Yes    ○ No

46. Has your agency requests for additional powers or authorities pending in the parliament or before the executive?
   √ Yes    ○ No

47. Does your agency have budgetary autonomy?
   ○ √    ○ No

48. What is the annual budget of your agency?
   For FY 2014/15 Ushs 38billion, equivalent to USD 14,074,074

49. The annual budget is determined by (please choose the answer(s) that best fit(s) your agency)
   √ Number of staff
   √ Number of investigations
   √ Budget is constitutionally mandated
   √ Other, please specify : based on the four key functions of the Institution

50. Is there any receive any financing from donors?
   √ Yes    ○ No

51. Does your agency use a computerized system to handle cases?
   √ Yes    ○ No
If yes, was it developed especially for your agency or was it purchased off-the-shelf? Are you willing to recommend to others? What is its name and where did you obtain?

The Inspectorate uses a Case Management System which was developed specifically for the IG. The system has been recommended for other institutions especially at that regional level.

**Social Framework**

52. Does your agency provide a mechanism for citizens to report complaints anonymously or provide information on corrupt activities?
   - ✔ Yes  ○ No

53. Does your agency or government provide a hotline to report corruption?
   - ✔ Yes  ○ No

   - ✔ Yes  ○ No

**Innovation**

55. Does your agency use any IT tools to
   a. Facilitate reporting of corruption and fraud by citizens (like www.ipaidabribe.org) **yes**
   b. Share information with citizens about its own activities **yes**
   c. Share and/or obtain information for its own investigations **yes**
   d. Other – please explain

56. Does your agency use social media to raise awareness on corruption among the public?
   - ✔ Yes  ○ No